

**PERSON SPECIFICATION**

**ESRC PROJECT: HAZARDOUS SANITATION LABOUR**

**RESEARCH ASSOCIATE**

**Vacancy Ref: 0587-22**

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| **Criteria** | **Essential/ Desirable** | **Application Form / Supporting Statements/ Interview \*** |
| Have completed a PhD in a discipline relevant to this work (e.g. Human Geography, History, Anthropology, Urban Studies, Law, Development Studies, or related fields). | Essential | Application Form |
| Demonstrable experience applying qualitative social science research methods, including collection, transcription, and analysis of interview data | Essential | Application Form / Supporting Statements/ Interview |
| Demonstrable experience applying archival research methods, including collection, analysis and cataloguing of archival/documentary materials from a range of sources (or a willingness to learn) | Essential | Application Form/ Supporting Statements/ Interview |
| Knowledge of sanitation, labour, Dalit and minority rights in South Asia (or strong interest in learning about these topics in preparation for the role) | Essential | Application Form/ Supporting Statements / Interview |
| Conversational fluency and written literacy in English (see additional Desirable language requirements below)  | Essential | Application Form/ Interview |
| Ability to engage productively with remote working and work effectively both independently and as a member of a team, with excellent interpersonal skills | Essential | Supporting Statements/ Interview |
| Willingness and ability to travel to India and Bangladesh for archival fieldwork and project workshops | Essential | Supporting Statements / Interview |
| Proven ability to collaborate and communicate effectively with a range of stakeholders, including academics, activists, government officials, development practitioners and policy advocates | Essential | Application Form/ Interview |
| An emerging record of outputs, including journal article publications (relative to career stage) in high-quality social science or humanities journals | Desirable | Application Form |
| Experience working and communicating effectively across disciplinary boundaries (for example, Human Geography to Water and Sanitation Engineering) | Desirable | Application Form/ Interview |
| Conversational fluency and written literacy in Bengali and/or Hindi | Desirable | Application Form |
| Expertise in effective methods for collecting archival and qualitative data on sensitive topics (such as caste and coloniality)  | Desirable | Application Form/ Interview |
| Experience in designing, producing and moderating online materials (for example, blog posts, reports, websites and website content, videos, online repositories and social media accounts) | Desirable | Application Form / Supporting Statements |
| Knowledge and experience of participatory action research (PAR) | Desirable | Application Form |

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* **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence eg award of a qualification. Will be “scored” as part of the shortlisting process.
* **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
* **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.